



StartupFino
SIMPLIFYING LEGAL AND FINANCE

Manage Labour Law Compliance

Helping businesses stay compliant with labour laws through expert guidance and tailored solutions.

www.startupfino.com

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HR Manager's Challenges

India's regulatory landscape is always changing, making compliance a challenge.

Lack of knowledge and expertise can make managing compliance difficult.

Being unprepared for statutory inspections can lead to legal trouble.

Difficulty retrieving compliance records can add to the challenge.

Varying laws and regulations across states add complexity to compliance management.

No automated system to streamline the compliance tasks

Heavy penalties and financial risks for non-compliance.

Unawareness on changes in applicable labour laws.

How **StartupFino** will help you!

Take control of your compliance process and reduce manual work with our **automated solution**, giving you more time to focus on your business.

Our **personalized compliance consultation**, risk advisory, and compliance audits provide tailored solutions to meet your unique compliance needs and mitigate potential risks.

Our experts handle the **approval, renewal, amendment, and closure of all applicable registrations**, ensuring you are always compliant with the latest regulations.

Be prepared for **inspections from statutory bodies** across the country with our expert assistance, reducing the risk of legal trouble and costly penalties.

Stay up-to-date with the **latest regulatory laws** with our continuous updates, giving you peace of mind that you are always compliant

Our solution tracks and processes **all statutory records**, reducing the hassle and stress of managing compliance records and ensuring they are easily accessible when needed.

StartupFino's Technology

HR ❤️ Our Compliance Service Dashboard!

- | Compliance Calendar with Due Dates
- | WhatsApp and Email Alert of Compliance
- | Compliance Filing Status
- | Repository of Challans & Returns
- | Labour Law Compliance Health Score
- | Complete Login Vault
- | Control on Outstanding Statutory Dashboard



What we have Achieved



500+

Happy Clients



8000+

State Compliance
Management



80+

Team Size



4.6/5

Goggle Rating

OUR SERVICES

WHAT WE DO



Labour Law Compliance



Labour Law Registration



Payroll Management



Manpower Outsourcing



HR Consulting



Labour Law Registers

Who We Are

StartupFino is a well-known HR Labour Compliance Outsourcing company and have expertise in EPF & ESIC Compliance, Labour Law Compliance Audit, Payroll Processing Establishment Compliance, Factory Act Compliance, Contract Labour Law Compliance and Labour Laws Licencing Services PAN India presence ensure that our clients are able to function across the country without any legal hindrances by managing all Labour Laws legalities and do liaising with regulatory bodies and other authorities.

StartupFino established in the year 2013, **StartupFino** is invested in the art of providing innovative and cutting edge HR Labour Compliances, Consultation & Legal Advice. Founded with a team of 2 in Delhi, the **StartupFino** family has grown in leaps and bounds and now comprises of 50 +core team members. **StartupFino** specializes in catering to the HR compliance needs of more than 100 clients across the country.

StartupFino boasts 98% client retention since the time of its inception 10 fruitful years ago. In fact, our client base has only expanded and we aim to grow further and faster. We attribute this achievement to a panel of high ranking ex-government officials who consult for us, a team of specialized professionals from many walks of life whose mission in the company is to devise tailor-made solutions for each client and a management that prides itself in the people they work with as much as the people they work for.

Why Choose StartupFino

StartupFino is your go-to compliance and talent management partner, led by a team of seasoned Chartered Accountants, Lawyers, HR professionals, and more.

We believe that every business is unique, and that's why we take a personalised approach to understanding your specific needs and create tailored solutions that help you reach your goals.



Focuses to simplify HR lives

Our mission is to simplify HR teams' lives with reliable, transparent, and tech-driven services for labour law compliance, payroll, and manpower outsourcing.



Integrity, Trust and Confidentiality

StartupFino values integrity, trust, and confidentiality to provide our clients with peace of mind.



New Gen Labour Law Consultants

As new-gen labour law consultants, we use our in-house software to deliver innovative solutions.



One Stop Solution for all Labour Law Compliance Management

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500+ Companies Trust Us !





Who Love to Recommend Us...



Utkarsh Kawatra

CEO

StartupFino team are one of the most friendly & professionally people on work. They have deep understanding about compliances management and they are one of best compliances .



Himanshu Kapsime

CEO

We have been working with StartupFino team for almost 5 years and they are managing entire labour law compliance. Highly recommended.



Tanuj Gangwani

Head Finance

We worked with StartupFino and the experience has been fantastic. They have good knowledge about labour law compliance. This firm is highly recommended for Corporate and Startup world



Gaurav Pushkar

CEO

We have been working with StartupFino for long time now. The entire DNA of the firm is tuned perfectly for startup and corporate. They are master on his domain and highly recommended for out side.



Mohit Sharma

CEO

I really love the services offered by StartupFino and now getting these services through a more efficient and controlled platform is going to be truly amazing. Highly recommended for companies and startups.





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Thank You
